



February 13, 2025

Company name Mitsubishi Materials Corporation
 Representative Naoki Ono, Chief Executive Officer
 (Securities code: 5711, Prime Market, Tokyo Stock Exchange)
 Contact for inquiries Chiaki Kubota, General Manager,
 Corporate Communications Dept.
 (Tel: +81-3-5252-5206)

Notice Regarding Change of Executive Officers (Change in Divisions of Responsibility)

Mitsubishi Materials Corporation (hereinafter referred to as the “Company”) has decided to implement organizational changes, including the establishment of the Sustainability Promotion Division, effective April 1, 2025. In accordance with these changes, the Company hereby announces the following partial changes in the responsibilities of Executive Officers effective April 1, 2025, as previously announced in the release titled “Notice Regarding Change of Chief Executive Officer, Representative Executive Officer and Executive Officer” dated December 11, 2024.

1. Responsibilities of Executive Officers (as of April 1, 2025; underlined indicates changed responsibilities)

Name	After Change	Before Change (as of the announcement on December 11, 2024)
Tetsuya Tanaka	Chief Executive Officer (Representative Executive Officer), CEO Responsible for General Operation of the Company, Internal Audit, <u>Sustainability Promotion</u> , Mitsubishi Materials Europe B.V.	Chief Executive Officer (Representative Executive Officer) CEO, Responsible for General Operation of the Company, Internal Audit, Management Strategy, <u>Safety, Environment & Quality, Sustainable Development, Environmental Stewardship Center</u> , Mitsubishi Materials Europe B.V.
Kayo Hirano	Managing Executive Officer, CFO Responsibilities of the CFO, Responsible for Procurement & Logistics	Managing Executive Officer CFO, Responsible for Accounting & Finance, Investor Relations, Procurement & Logistics
Makiko Nogawa	Managing Executive Officer, CHRO Responsibilities of the CHRO, Responsible for General Affairs, Corporate Communications, Legal & Compliance, Business Transformation	Managing Executive Officer CHRO, Responsible for <u>Human Resources</u> , General Affairs, <u>Secretary</u> , Corporate Communications, Legal & Compliance, Business Transformation
Toshinori Ishii	Managing Executive Officer, CTO Responsibilities of the CTO, Responsible for Renewable Energy Business	Managing Executive Officer CTO, Responsible for Monozukuri and R&D Strategy, DX Promotion, System Strategy, Renewable Energy Business
Nobuhiro Takayanagi	Managing Executive Officer (Representative Executive Officer) President, Metals Company	Managing Executive Officer (Representative Executive Officer) President, Metals Company
Zhang Shoubin	Managing Executive Officer President, Advanced Products Company	Managing Executive Officer President, Advanced Products Company
Kazuo Ohara	Managing Executive Officer President, Metalworking Solutions Company	Managing Executive Officer President, Metalworking Solutions Company

*Sustainability Promotion: Sustainability Management (including Safety, Environment & Quality, Sustainable Development, Environmental Stewardship Center)

*Responsibilities of the CFO: Accounting, Finance, Financial Controlling, Investor Relations,

*Responsibilities of the CTO: Monozukuri and R&D Strategy, DX Promotion, System Strategy