



February 10, 2023

To All Concerned Parties

Company name Mitsubishi Materials Corporation  
 Representative Naoki Ono, Chief Executive Officer  
 (Securities code: 5711, Prime Market, Tokyo Stock Exchange)  
 Chiaki Kubota, General Manager,  
 Corporate Communications Dept.,  
 Contact for inquiries Management Strategy Div.,  
 Strategic Headquarters  
 (Tel: +81-3-5252-5206)

### **Notice Regarding Change of Representative Executive Officer and Executive Officer**

Mitsubishi Materials Corporation (hereinafter referred to as the “Company”) hereby announces that at a meeting of the Board of Directors held today, the Company resolved to change of its Representative Executive Officer and Executive Officer. Details are as described below.

#### 1. Change of Representative Executive Officer

##### (1) Reason for change

In order to change the management system

##### (2) Name and job title of newly appointed Representative Executive Officer (as of April 1, 2023)

Name : Makoto Shibata

New job title: Managing Executive Officer(Representative Executive Officer)

Career summary

| Date of birth     | Career summary   | Number of shares held |
|-------------------|--|-----------------------|
| Born July 8, 1961 | <p>Apr. 1984 Joined the Company</p> <p>Apr. 2016 Operating Officer<br/>General Manager, Environment &amp; Energy Business Unit</p> <p>Apr. 2017 Managing Executive Officer<br/>General Manager, General Administration Div.</p> <p>Apr. 2018 Managing Executive Officer<br/>General Manager, Governance Div.</p> <p>Jun. 2018 Director, Managing Executive Officer<br/>General Manager, Governance Div.</p> <p>Apr. 2019 Director, Managing Executive Officer<br/>General Manager, Corporate Strategy Div.</p> <p>Jun. 2019 Director, Managing Executive Officer<br/>General Manager, Corporate Strategy Div.</p> <p>Apr. 2021 Director, Managing Executive Officer</p> <p>Jun. 2021 Managing Executive Officer (to present)</p> | 3,908 shares          |

##### (3) Name and job title of retiring Representative Executive Officer (as of March 31, 2023)

Name : Yasunobu Suzuki

Current job title: Executive Vice President and Executive Officer (Representative Executive Officer)

## 2. Change of Executive Officer

### (1) Newly appointed (as of April 1, 2023)

| Name        | New   | Current  |
|-------------|---|--|
| Kazuo Ohara | Managing Executive Officer<br>President, Metalworking Solutions Company | General Manager, Business Strategy Division,<br>Metalworking Solutions Company |

### (2) Change the responsibility of Executive Officers (as of April 1, 2023)

| Name                | New * <sup>1</sup>  | Current   |
|---------------------|---|---|
| Naoki Ono           | Chief Executive Officer (Representative Executive Officer)<br>CEO* <sup>2</sup> , Responsible for General Operation of the Company, Internal Audit, Renewable Energy Business, Energy Project & Technology Center | Chief Executive Officer (Representative Executive Officer)<br>CEO* <sup>2</sup> , Responsible for General Operation of the Company, Internal Audit, Business Process Innovation |
| Tetsuya Tanaka      | Managing Executive Officer<br>CGO* <sup>3</sup> , Responsible for Business Process Innovation, SCQ* <sup>4</sup> Promotion, Corporate Secretary, Affiliated Corporations  | Managing Executive Officer<br>President, Metalworking Solutions Company   |
| Nobuhiro Takayanagi | Managing Executive Officer<br>CFO* <sup>5</sup> , Responsible for Strategy・Accounting & Finance, Sustainable Development, Corporate Communications  | Managing Executive Officer<br>CFO* <sup>5</sup> , Responsible for Management Strategy, General Manager, Management Strategy Div., Strategic Headquarters                        |
| Makiko Nogawa       | Managing Executive Officer<br>CHRO* <sup>6</sup> , Responsible for Human Resources Planning, D&I・Health & Productivity Management   | Managing Executive Officer<br>Responsible for Human Resources Strategy, General Manager, Human Resources Strategy Div., Strategic Headquarters                                  |
| Makoto Shibata      | Managing Executive Officer (Representative Executive Officer)<br>CTO* <sup>7</sup> , CDO* <sup>8</sup> , Responsible for Monozukuri and R&D Strategy, DX Promotion, System Strategy                               | Managing Executive Officer<br>CDO* <sup>8</sup> , Responsible for Monozukuri and R&D Strategy, DX Promotion, System Strategy  |

### (3) Retiring Executive Officers (as of March 31, 2023)

| Name            | Current   |
|-----------------|---|
| Yasunobu Suzuki | Executive Vice President and Executive Officer (Representative Executive Officer)<br>Responsible for SCQ* <sup>4</sup> Promotion, Special Missions from CEO |
| Yoshiaki Arai   | Managing Executive Officer<br>President, Environment & Energy Business Company  |

\*1 Effective April 1, 2023, the Company plans to integrate the “Environmental recycling business” currently under the Environment & Energy Business Company into the Metals Company and transfer the “Renewable energy business” to the “Renewable Energy Business Division”, which is to be newly established under Strategic Headquarters. As a result, the Environment & Energy Business Company will be abolished as of the same date.

\*2 Abbreviation for Chief Executive Officer

\*3 Abbreviation for Chief Governance Officer

\*4 Safety & Health, Compliance & Environment, Quality

\*5 Abbreviation for Chief Financial Officer

\*6 Abbreviation for Chief Human Resources Officer

\*7 Abbreviation for Chief Technical Officer

\*8 Abbreviation for Chief Digital Officer

**(Reference) Executive Officers as of April 1, 2023**

|  |                     |  |
|--|---------------------|--|
| Chief Executive Officer*<br>(Representative Executive Officer)   | Naoki Ono           | CEO, Responsible for General Operation of the Company,<br>Internal Audit, Renewable energy business,<br>Energy Project & Technology Center |
| Managing Executive Officer                                       | Tetsuya Tanaka      | CGO, Responsible for Business Process Innovation,<br>SCQ Promotion, Corporate Secretary,<br>Affiliated Corporations                        |
| Managing Executive Officer*                                      | Nobuhiro Takayanagi | CFO, Responsible for Strategy・Accounting & Finance,<br>Sustainable Development, Corporate Communications                                   |
| Managing Executive Officer                                       | Makiko Nogawa       | CHRO, Responsible for Human Resources Planning,<br>D&I・Health & Productivity Management  |
| Managing Executive Officer<br>(Representative Executive Officer) | Makoto Shibata      | CTO, CDO, Responsible for Monozukuri and R&D Strategy,<br>DX Promotion, System Strategy  |
| Managing Executive Officer                                       | Jun Nagano          | President, Professional CoE  |
| Managing Executive Officer                                       | Katsuyoshi Isaji    | President, Metals Company  |
| Managing Executive Officer                                       | Toshinori Ishii     | President, Advanced Products Company   |
| Managing Executive Officer                                       | Kazuo Ohara         | President, Metalworking Solutions Company  |

\* Executive Officers Naoki Ono and Nobuhiro Takayanagi concurrently serve as Directors.