[Translation: Please note that the following purports to be an excerpt translation from the Japanese original Notice of the 97th Ordinary General Meeting of Shareholders of Mitsubishi Materials Corporation prepared for the convenience of shareholders outside Japan with voting rights. However, in the case of any discrepancy between the translation and the Japanese original, the latter shall prevail.]

Stock Code :5711 June 1, 2022

To Our Shareholders:

Naoki Ono, Director; Chief Executive Officer

Mitsubishi Materials Corporation
2-3 Marunouchi 3-chome, Chiyoda-ku, Tokyo

# NOTICE OF THE 97TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that the 97th Ordinary General Meeting of Shareholders of Mitsubishi Materials Corporation (the "Company") will be held as described below.

Instead of attending the meeting in person, please review the following documents entitled "Reference Materials for the General Meeting of Shareholders" on pages 4-23 and exercise your voting rights by either procedure described below by 6:00 p.m. on Monday, June 27, 2022 (Japan standard time).

[Exercise of voting rights by electromagnetic method (through the Internet)]

Please access the voting website (https://evote.tr.mufg.jp) and follow the information listed on the screen to cast your vote by the above-listed deadline.

[Exercise of voting rights in writing (by mail)]

Please indicate your vote of approval or disapproval on the enclosed Voting Card and return the card so that it arrives at the Company by the above-listed deadline. (Please use the enclosed "Voting Card/Registration Security Sticker.")

#### <To Our Institutional Investors>

You may use the "Electronic Proxy Voting Platform (for Institutional Investors)" operated by ICJ, Inc., as a method for exercising your voting rights for the Company's General Meetings of Shareholders.

Yours truly

If you are able to attend, please submit the enclosed Voting Card to the reception desk on the day of the meeting. Thank you for your cooperation.

# **Details**

1. Date and Time: Tuesday, June 28, 2022 at 10:00 a.m. (The reception starts at 9:00 a.m.)

(Japan standard time)

**2. Place:** Shibusawa Hall, 5F

The Tokyo Chamber of Commerce and Industry

Marunouchi Nijubashi Building, 2-2 Marunouchi 3-chome, Chiyoda-ku, Tokyo,

Japan

#### 3. Meeting Agenda:

#### Matters to be Reported:

(1) Reports on the business reports, consolidated financial statements and audit results of the consolidated financial statements by the Accounting Auditors and the Audit Committee for the 97th fiscal year (April 1, 2021 to March 31, 2022).

(2) Reports on the financial statements for the 97th fiscal year (April 1, 2021 to March 31, 2022).

#### Matters to be Resolved:

**Agenda No. 1:** Partial Amendment to the Articles of Incorporation

**Agenda No. 2:** Election of Ten (10) Directors

# 4. Matters Concerning Exercise of Voting Rights

- (1) If there is no indication of approval or disapproval of any of the Items on the Voting Card, the Company will deem such item as approved.
- (2) If you exercise your voting rights redundantly both by Voting Card and through the Internet, the Company will deem exercise through the Internet as valid.
- (3) If you exercise your voting rights more than once through the Internet, the Company will deem the last exercise as valid.
- (4) If you wish to exercise your voting rights by proxy on the day of the meeting, you may appoint another single shareholder who has voting rights as your proxy. In such case, please submit a letter of proxy to the Company that certifies the authority of the shareholder acting as your proxy along with the Voting Cards.

# 5. Items Posted on the Company's Website

(1) Notes on the consolidated financial statements and notes on the financial statements are posted on the Company's website shown below in accordance with the law and the Articles of Incorporation of the Company. They are not included in the attached materials.

The Accounting Auditors and the Audit Committee have audited, as the consolidated financial statements and the financial statements, not only the respective documents stated in the attached materials, but also notes on the consolidated financial statements and notes on the financial statements, which are posted on the Company's website.

(2) If any amendment to the business reports, consolidated financial statements, financial statements, or to the Reference Materials for the General Meeting of Shareholders is required, the Company will give such notice by posting it on the Company's website below:

https://www.mmc.co.jp/corporate/ja/ir/index.html (Japanese language only)

#### Reference Materials for the General Meeting of Shareholders

#### Agenda No. 1: Partial Amendment to the Articles of Incorporation

Reason for the Amendments

- (1) Based on the resolution of the 94th Ordinary General Meeting of Shareholders held on June 21, 2019, the Company transitioned to a company with a Nomination Committee, etc., and in relation to this, the number of Directors prescribed in the Articles of Incorporation was changed to "not more than fifteen (15)". Since the 95th Ordinary General Meeting of Shareholders held on June 30, 2020, the actual number of Directors has been 10.
  - As the current number of Directors is considered to be appropriate, the number of Directors stipulated in Article 22 (Number of Directors) of the current Articles of Incorporation will be changed from "not more than fifteen (15)" to "not more than twelve (12)".
- (2) The amended provisions stipulated in the proviso to Article 1 of the supplementary provisions of "the Act Partially Amending the Companies Act" (Act No. 70 of 2019) will become effective on September 1, 2022. Therefore, in preparation for the introduction of the system for the provision in electronic format of materials for a general meeting of shareholders, the Articles of Incorporation of the Company will be amended as below.
  - (a) The proposed amended Paragraph 1 of Article 17 (Electronic Provision Measures, etc.) stipulates that measures for provision in electronic format shall be taken with respect to the information contained in the reference documents, etc. for general meetings of shareholders.
  - (b) The proposed amended Paragraph 2 of Article 17 (Electronic Provision Measures, etc.) limits the scope of the matters to be described in the documents to be delivered to shareholders who have requested the delivery of documents in paper form.
  - (c) The provisions concerning disclosure by way of the Internet and deemed provision of reference documents, etc. for general meetings of shareholders (Article 17 (Disclosure and Deemed Supply of Reference Documents of General Meeting of Shareholders, etc. through Internet) of the current Articles of Incorporation) will be deleted as they will no longer be required.
  - (d) In relation to the above additions and deletion, supplementary provisions concerning the effective date and other related matters will be established.
- (3) Article 19 (Diverse Exercise of Voting Rights) of the current Articles of Incorporation will be deleted so that advance notification of the diverse exercise of voting rights may be given through the Internet.
- (4) In accordance with the deletion of Article 19 (Diverse Exercise of Voting Rights) of the current Articles of Incorporation as described in (3) above, Articles 20 through 41 of the current Articles of Incorporation are to be renumbered as Articles 19 through 40, respectively.
- 2. Details of the Amendments

Details of the amendments are as described in the appendix:

3. Schedule of the Amendments

Ordinary General Meeting of Shareholders: June 28, 2022 (planned) Effective date: June 28, 2022 (planned)

Appendix (Underlining denotes amended parts)

	(Underlining denotes amended parts
Current Articles of Incorporation	Proposed Amendments
(Disclosure and Deemed Supply of Reference	
Documents of General Meeting of Shareholders, etc.	
through Internet	(Dalated)
Article 17 At the time of convening the general meeting of shareholders, it may be deemed that the	(Deleted)
Corporation has supplied toward the shareholders	
information which must be described or expressed in	
the reference documents of the general meeting of	
shareholders, business reports, non-consolidated	
financial statements and consolidated financial	
statements by disclosing in a way to use the Internet	
in compliance with the stipulations of laws and	
regulations.	
	(Electronic Provision Measures, etc.)
(Newly established)	Article 17 In connection with the convocation of a
(Newly established)	general meeting of shareholders, the Company shall
	take measures for the provision in electronic format
	of the information contained in the reference
	documents, etc. for the general meeting of
07 1 111 1	shareholders.
(Newly established)	2 Among the matters for which measures for provision
	in electronic format will be taken, the Company may omit the description of all or part of the matters
	stipulated in laws and regulations in the documents
	that will be delivered to shareholders who have
	requested the delivery of documents in paper form by
	the record date for voting rights.
(Diverse Exercise of Voting Rights)	(7.1)
Article 19 A shareholder who holds shares for others	(Deleted)
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting	(Deleted)
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in	(Deleted)
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in writing of the effects and the reasons not later than	(Deleted)
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in	(Deleted)
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in writing of the effects and the reasons not later than three (3) days prior to the meeting date of the general meeting of shareholders.	
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in writing of the effects and the reasons not later than three (3) days prior to the meeting date of the general	Article 19 to Article 20 (The same as Articles 20 to 21
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in writing of the effects and the reasons not later than three (3) days prior to the meeting date of the general meeting of shareholders.	
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Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in writing of the effects and the reasons not later than three (3) days prior to the meeting date of the general meeting of shareholders.  Article 20 to Article 21 (Omitted)	Article 19 to Article 20 (The same as Articles 20 to 21 of the current Articles of Incorporation)  (Number of Directors)
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in writing of the effects and the reasons not later than three (3) days prior to the meeting date of the general meeting of shareholders.  Article 20 to Article 21 (Omitted)  (Number of Directors) Article 22 The Corporation shall have not more than	Article 19 to Article 20 (The same as Articles 20 to 21 of the current Articles of Incorporation)  (Number of Directors)  Article 21 The Corporation shall have not more than
Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in writing of the effects and the reasons not later than three (3) days prior to the meeting date of the general meeting of shareholders.  Article 20 to Article 21 (Omitted)	Article 19 to Article 20 (The same as Articles 20 to 21 of the current Articles of Incorporation)  (Number of Directors)
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Article 19 A shareholder who holds shares for others must, where he/she exercises the holding voting rights without unification, notify the Corporation in writing of the effects and the reasons not later than three (3) days prior to the meeting date of the general meeting of shareholders.  Article 20 to Article 21 (Omitted)  (Number of Directors)  Article 22 The Corporation shall have not more than fifteen (15) Directors.  Article 23 to Article 41 (Omitted)	Article 19 to Article 20 (The same as Articles 20 to 21 of the current Articles of Incorporation)  (Number of Directors) Article 21 The Corporation shall have not more than twelve (12) Directors.  Article 22 to Article 40 (The same as Articles 23 to 41 of the current Articles of Incorporation)  Supplementary Provisions  (Transitional Measures concerning Electronic Provision Measures, etc.)  Article 2 The deletion of Article 17 (Disclosure and Deemed Supply of Reference Documents of general meeting of shareholders, etc. through Internet) of the current Articles of Incorporation and the addition of

(Newly established)	2 Notwithstanding the provisions of the preceding Paragraph, Article 17 (Disclosure and Deemed Supply of Reference Documents of general meeting of shareholders, etc. through Internet) of the current
(Newly established)	Articles of Incorporation shall remain in effect with respect to a general meeting of shareholders to be held within the period of six (6) months from September 1, 2022.  3 This Article shall be deleted on the date when six (6) months have elapsed from September 1, 2022, or three (3) months have elapsed from the date of the general meeting of shareholders set forth in the preceding Paragraph, whichever is later.

# Agenda No. 2: Election of Ten (10) Directors

The term of office of all ten (10) Directors will expire at the close of this Ordinary General Meeting of Shareholders. It is hereby proposed that ten (10) Directors will be appointed, based on the decision of the Nomination Committee.

The Company has Policy for Nomination of Candidates for Director in place (page 18), which all the candidates for Directors meet. The Company has Standards for Independence of Independent Outside Directors in place (pages 18-19), which all the candidates for Outside Directors meet.

The candidates for Directors are as follows:

Akira Takeuchi (born December 4, 1954)	[Reappointed]
Personal History, Title and Position at the Company	
Apr. 1977 Joined the Company	
Jun. 2009 Managing Director	
Apr. 2014 Executive Vice President.	
Apr. 2015 President	
Jun. 2018 Chairman (to present)	
Number of Company shares held 16,412	<reasons a="" as="" candidate="" director="" for="" mr.="" nominating="" takeuchi=""></reasons>
Years served as Director 13 years	Mr. Akira Takeuchi, following appointment as Managin Director of the Company in 2009, had served as Director charge of corporate communications, general affairs, tenvironment, human resources, safety and health and t
*At the close of this Ordinary General Meeting of Shareholders	affiliated corporations' business. After serving as President, has been Chairman since June 2018.
Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)  Board of Directors Meetings	At present, as Chairman of the Board of Directors, he plays t leading role in enhancing the effectiveness of the Board Directors noticeably by proceeding with meetings in such way as to facilitate open and quality discussions in the Board
19/19 (100%)	of Directors meetings.
Audit Committee Meetings	As explained above, he has extensive knowledge and ri- experience related to the business and operations of the Grou
17/17 (100%)	The Company believes that he will strengthen the appropria
Remuneration Committee Meetings	supervisory and decision-making functions of the Board Directors. For these reasons, the Company endorses h
9/9 (100%)	appointment to the position of Director.

# Naoki Ono (born January 14, 1957)

[Reappointed]

#### Personal History, Title and Position at the Company

Apr. 1979 Joined Mitsubishi Mining & Cement Co., Ltd.

Jun. 2014 Managing Director of the Company

President, Cement Company

Apr. 2016 Executive Vice President

President, Cement Company

Jun. 2016 Director; Executive Vice President

President, Cement Company

Apr. 2017 Director; Executive Vice President

General Manager, Corporate Strategy Div.

Jun. 2018 President

Jun. 2019 Director; Chief Executive Officer

Apr. 2021 Director; Chief Executive Officer; CEO (to present)

#### Number of Company shares held

33,628

(Of which, the number of shares to be distributed based on the stock-based compensation plan is 20,288 shares.)

#### Years served as Director

8 years

\*At the close of this Ordinary General Meeting of Shareholders

### Responsible for:

General operation of the Company

Audit

**Business Process Innovation** 

# Number/Rate of Attendance for Meetings of the Board

of Directors, etc. (FY2022)

Board of Directors Meetings

19/19 (100%)

Nomination Committee Meetings

14/14 (100%)

Remuneration Committee Meetings

9/9 (100%)

#### < Reasons for nominating Mr. Ono as a candidate for Director>

Mr. Naoki Ono, following appointment as Managing Director of the Company in 2014, served as President, Cement Company, and General Manager of the Corporate Strategy Division. After serving as President, he has been as Director, Chief Executive Officer, since June 2019.

At present, as Director, Chief Executive Officer and CEO, he supervises the management of the Group and is leading a variety of measures for management reform. Additionally, he reports on the overall situation of management of the Group regularly at the Board of Directors meetings, thereby fulfilling his accountability to the Board of Directors as Executive Officer.

As explained above, he has extensive knowledge and rich experience related to the business and operations of the Group. The Company believes that he will strengthen the appropriate supervisory and decision-making functions of the Board of Directors. For these reasons, the Company endorses his appointment to the position of Director.

#### Nobuhiro Takayanagi (born September 6, 1963) [Reappointed] Personal History, Title and Position at the Company Apr. 1986 Joined the Company Apr. 2016 Operating Officer Vice President, Metals Company Dec. 2017 Operating Officer President of Mitsubishi Cable Industries, Ltd. Apr. 2019 Operating Officer President of Mitsubishi Cable Industries, Ltd. Vice President, Advanced Products Company Apr. 2020 Managing Executive Officer Vice President, Advanced Products Company Apr. 2021 Managing Executive Officer; CFO General Manager, Corporate Strategy Dept. Jun. 2021 Director; Managing Executive Officer; CFO General Manager, Corporate Strategy Dept. Apr. 2022 Director; Managing Executive Officer; CFO General Manager, Management Strategy Div., Strategic Headquarters (to present) Number of Company shares held < Reasons for nominating Mr. Takayanagi as a candidate for 9.571 Director> (Of which, the number of shares to be distributed based Mr. Nobuhiro Takayanagi took office as Managing Executive on the stock-based compensation plan is 7,506 shares.) Officer of the Company in 2020. After serving as Vice President, Advanced Products Company, he has undertaken his duties as Director and Managing Executive Officer since June Years served as Director 2021. 1 year At present, as Director, Managing Executive Officer and CFO, \*At the close of this Ordinary General Meeting of he is responsible for the management of the Group, and as Shareholders General Manager of the Management Strategy Division of the Strategic Headquarters, he leads the planning and execution of various measures based on the Medium-term Management Responsible for: Strategy and the promotion of management reforms. Management Strategy Additionally, he regularly reports on the business performance of the Group and others at the Board of Directors meetings, thereby fulfilling his accountability to the Board of Directors Number/Rate of Attendance for Meetings of the Board as Executive Officer. of Directors, etc. (FY2022) As explained above, he has extensive knowledge and rich Board of Directors Meetings experience related to the business and operations of the Group. 16/16 (100%) The Company believes that he will strengthen the appropriate supervisory and decision-making functions of the Board of Directors. For these reasons, the Company endorses his appointment to the position of Director.

#### [Candidate for Outside Director] [Independent Director]

#### Mariko Tokuno (born October 6, 1954)

[Reappointed]

Personal History,	Title and	Position	at the	Company
i cisonai instory,	Title and	1 OSITION	at the	Company

Jan. 1994 Joined Louis Vuitton Japan K.K

Apr. 2002 Senior Director, Sales Administration

Mar. 2004 Vice President, Tiffany & Co., Japan Inc.

Aug. 2010 President and Representative Director, Christian Dior K.K.

Sep. 2013 President, Representative Director and CEO, Ferragamo Japan K.K. (resigned September 2016)

Jun. 2016 Director of the Company (to present)

#### Number of Company shares held

4,248

#### Years served as Director

6 years

\*At the close of this Ordinary General Meeting of Shareholders

Important position of other organization(s) concurrently assumed:

Outside Director, Happinet Corporation

Outside Director, Yamato Holdings Co., Ltd.

External Director, Shiseido Company, Limited

Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)

Board of Directors Meetings

19/19 (100%)

Nomination Committee Meetings

14/14 (100%)

Remuneration Committee Meetings

9/9 (100%)

< Reasons for nominating Ms. Tokuno as a candidate for Outside Director and outline of expected roles to fulfill>

Ms. Mariko Tokuno has insight into corporate strategy and general aspects of management from a global perspective gained through her extensive experience as a manager of the Japanese operations of leading international firms. Based on her insight, she has given useful advice from various viewpoints in the Board of Directors meetings so as to enhance mid- to long-term corporate value of the Group and has supervised the execution of duties by Executive Officers, etc. from an independent position. Additionally, as Chairperson of the Nomination Committee and a member of the Remuneration Committee, she has been involved in selecting candidates for Directors and Executive Officers and deciding on the remuneration of Directors and Executive Officers, etc. of the Company from an objective and neutral position.

As explained above, she has extensive knowledge and rich experience that contributes to the sustainable growth of the Group. The Company expects that she will continue helping to strengthen the appropriate supervisory and decision-making functions of the Board of Directors. For these reasons, the Company endorses her appointment to the position of Outside Director.

<Business relationships with other organization(s) in which positions are concurrently assumed, etc.>

- (1) The Company does not have business relationship with Happinet Corporation.
- (2) The Company does not have business relationship with Yamato Holdings Co., Ltd. The Company has a business relationship including consignment of transportation with Yamato Transport Co., Ltd. which is a specified subsidiary of Yamato Holdings. However, the value of the transactions amounts to less than 1% of the respective consolidated net sales of the Company and Yamato Holdings.
- (3) The Company does not have business relationship with Shiseido Company, Limited.

Years served as Director 5 years  *At the close of this Ordinary General Meeting of Shareholders  *Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs Outside Directors, etc. (FY2022)  Board of Directors Meetings  17/17 (100%)  Outside Directors and outline of expected roles to fulfill Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asp management gained through his experience in key posi the MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indeposition.  Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)  Board of Directors Meetings  17/17 (100%)  Audit Committee Meetings  17/17 (100%)  Outside Director and outline of expected roles to fulfill Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asp management pained through his experience in key posi the MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indeposition.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reasc Company endorses his appointment to the position of Director.	THUSHI	vv atamabe (both June 20, 1949)	[Keappointed]				
Jul. 1998 Deputy Director-General, MOF Personal Secretary to the Minister, MOF Jul. 2001 Deputy Director-General, International Bureau, MOF Jul. 2002 Senior Deputy Director-General, International Bureau, MOF Jul. 2003 Director-General, International Bureau, MOF Jul. 2004 Vice Minister of Finance for International Affairs, MOF Jul. 2007 Special Advisor to the Minister of Finance Oct. 2007 Special Advisor, Japan Center for International Finance Apr. 2008 Professor, Hitosubashi University-Graduate School of Commerce and Management / Faculty of Coand Management Oct. 2008 Deputy Governor, Japan Finance Corporation. Apr. 2012 Governor, Japan Bank for International Cooperation Dec. 2013 Governor, Japan Bank for International Cooperation Dec. 2016 President, Institute for International Monetary Affairs (to present)  Number of Company shares held 4,220  Years served as Director 5 years 4x the close of this Ordinary General Meeting of Shareholders  Important position of other organization(s) concurrently assumed: President, Institute for International Monetary Affairs Outside Directors, etc. (FY2022) Board of Directors, Get. (FY2022) Board of Directors, etc. (FY2022) Board of Directors Meetings  19/19 (100%)  Audit Committee Meetings  17/17 (100%)	Personal Hi	story, Title and Position at the Company					
Personal Secretary to the Minister, MOF Jul. 2001 Deputy Director-General, MOF Jul. 2002 Senior Deputy Director-General, International Bureau, MOF Jul. 2003 Director-General, International Bureau, MOF Jul. 2004 Vice Minister of Finance for International Affairs, MOF Jul. 2007 Special Advisor, Japan Center for International Finance Oct. 2008 Professor, Hitostubashi University-Graduate School of Commerce and Management / Faculty of Coand Management Oct. 2008 Deputy Governor, Japan Finance Corporation. Apr. 2012 CEO, Executive Managing Director, Japan Bank for International Cooperation Dec. 2013 Governor, Japan Bank for International Cooperation (resigned June 2016) Oct. 2016 President, Institute for International Monetary Affairs (to present)  Number of Company shares held 4,220  Years served as Director †Years served as Director †Years served as Director †S years *At the close of this Ordinary General Meeting of Shareholders  Tyersident, Institute for International Monetary Affairs Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022) Board of Directors Meetings  19/19 (100%)  Audit Committee Meetings  17/17 (100%)  President, Institute Meetings  17/17 (100%)	Apr. 1972	Joined the Ministry of Finance Japan (MOF	7)				
Jul. 2002 Senior Deputy Director-General, International Bureau, MOF Jul. 2004 Vice Minister of Finance for International Affairs, MOF Jul. 2007 Special Advisor to the Minister of Finance Cct. 2007 Special Advisor, Japan Center for International Finance Apr. 2008 Professor, Hitotsubashi University-Graduate School of Commerce and Management / Faculty of Cct. 2007 and Management Oct. 2008 Deputy Governor, Japan Finance Corporation. Apr. 2012 CEO, Executive Managing Director, Japan Bank for International Cooperation Dec. 2013 Governor, Japan Bank for International Cooperation President, Institute for International Monetary Affairs (to present)  Number of Company shares held 4,220  Years served as Director 5 years *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of General Mee	Jul. 1998	± •					
Jan. 2003 Director-General, International Bureau, MOF Jul. 2004 Vice Minister of Finance for International Affairs, MOF Jul. 2007 Special Advisor to the Minister of Finance Oct. 2007 Special Advisor, Japan Center for International Finance Apr. 2018 Professor, Hitotsubashi University-Graduate School of Commerce and Management / Faculty of Coand Management Oct. 2008 Deputy Governor, Japan Finance Corporation. Apr. 2012 CEO, Executive Managing Director, Japan Bank for International Cooperation Dec. 2013 Governor, Japan Bank for International Cooperation (resigned June 2016) Oct. 2016 President, Institute for International Monetary Affairs (to present) Jun. 2017 Director of the Company (to present)  Number of Company shares held 4,220  Years served as Director Shareholders  *At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of Shareholders  #At the close of this Ordinary General Meeting of	Jul. 2001	Deputy Director-General, MOF					
Jul. 2004 Vice Minister of Finance for International Affairs, MOF  Jul. 2007 Special Advisor to the Minister of Finance  Oct. 2008 Special Advisor, Japan Center for International Finance  Apr. 2018 Professor, Hitotsubashi University-Graduate School of Commerce and Management / Faculty of Commerce / F	Jul. 2002	Senior Deputy Director-General, Internation	nal Bureau, MOF				
Jul. 2007 Special Advisor to the Minister of Finance Oct. 2007 Special Advisor, Japan Center for International Finance Apr. 2008 Professor, Hitotsubashi University-Graduate School of Commerce and Management / Faculty of Coand Management Oct. 2008 Deputy Governor, Japan Finance Corporation. Apr. 2012 CEO, Executive Managing Director, Japan Bank for International Cooperation Dec. 2013 Governor, Japan Bank for International Monetary Affairs (to present) Director of the Company (to present)  Number of Company shares held 4,220  Years served as Director 5 years *At the close of this Ordinary General Meeting of Shareholders  *At the clo	Jan. 2003	Director-General, International Bureau, MC	OF .				
Oct. 2007 Special Advisor, Japan Center for International Finance  Apr. 2008 Professor, Hitotsubashi University-Graduate School of Commerce and Management / Faculty of Commerce and Commerce and Management / Faculty of Commerce and	Jul. 2004	Vice Minister of Finance for International A	Affairs, MOF				
Apr. 2008 Professor, Hitotsubashi University-Graduate School of Commerce and Management / Faculty of Coand Management  Oct. 2008 Deputy Governor, Japan Finance Corporation.  Apr. 2012 CEO, Executive Managing Director, Japan Bank for International Cooperation  Dec. 2013 Governor, Japan Bank for International Monetary Affairs (to present)  Jun. 2017 Director of the Company (to present)  Number of Company shares held  4,220  Years served as Director  5 years  *At the close of this Ordinary General Meeting of Shareholders  *Important position of other organization(s) concurrently assumed:  Dimportant position of other organization (s) concurrently assumed:  Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)  Board of Directors Meetings  17/17 (100%)  Audit Committee Meetings  17/17 (100%)  *A explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these rease Company endorses his appointment to the position of the position are concurrently assumed, etc.>  (1) The Company does not have business relationship wit Institute for International Monetary Affairs.  (2) The Company has a business relationship wit Corporation, which includes activities related to I However, the value of transactions amounts to le However, the value of	Jul. 2007	Special Advisor to the Minister of Finance					
and Management Oct. 2008 Deputy Governor, Japan Finance Corporation. Apr. 2012 CEO, Executive Managing Director, Japan Bank for International Cooperation Dec. 2013 Governor, Japan Bank for International Cooperation (resigned June 2016) Oct. 2016 President, Institute for International Monetary Affairs (to present) Jun. 2017 Director of the Company (to present)  Number of Company shares held 4,220  *Reasons for nominating Mr. Watanabe as a candid Outside Director and outline of expected roles to fulfill Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asp management gained through his experience in key posithe MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid-to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indep position. Additionally, as a member of the Audit Con he has been engaged mainly in auditing the execution of by Executive Officers, etc. from an objectiva no position.  Number/Rate of Attendance for Meetings of the Board of Directors Meetings 19/19 (100%)  Audit Committee Meetings 17/17 (100%)  **Reasons for nominating Mr. Watanabe as a candid Outside Director and outline of expected roles to fulfill Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asp management gained through his experience in key position of the MoF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors weetings so as to enhance mid-to lor corporate value of the Group and has supervised the expectation of the form an indep position. Additionally, as a member of the Audit Conhe has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged	Oct. 2007	Special Advisor, Japan Center for Internation	onal Finance				
Apr. 2012 CEO, Executive Managing Director, Japan Bank for International Cooperation  Dec. 2013 Governor, Japan Bank for International Cooperation (resigned June 2016)  Oct. 2016 President, Institute for International Monetary Affairs (to present)  Jun. 2017 Director of the Company (to present)  Number of Company shares held  4,220  Years served as Director  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs  Outside Directors, Research of Directors Respected roles to fulfill Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asper management gained through his experience in key position More and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the Boritectors weetings Size of the Group and has supervised the exposition. Additionally, as a member of the Audit Com he has been engaged mainly in auditing the execution oby Executive Officers, etc. from an indeposition.  Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)  Board of Directors Meetings  19/19 (100%)  Audit Committee Meetings  17/17 (100%)  **Geasons for nominating Mr. Watanabe as a candic Outside Director Supervised the exposition of the Supervised the exposition of the Supervised He exposition. Additionally, as a member of the Audit Com he has been engaged mainly	Apr. 2008		e School of Commerce and Management / Faculty of Commerce				
Dec. 2013 Governor, Japan Bank for International Cooperation (resigned June 2016) Oct. 2016 President, Institute for International Monetary Affairs (to present)  Number of Company shares held 4,220  Years served as Director 5 years  *At the close of this Ordinary General Meeting of Shareholders  *Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of Directors, etc. (FY2022)  Board of Directors Meetings  17/17 (100%)  *Audit Committee Meetings  17/17 (100%)  *Audit Committee Meetings  17/17 (100%)	Oct. 2008	Deputy Governor, Japan Finance Corporati	on.				
Oct. 2016 President, Institute for International Monetary Affairs (to present)    Number of Company shares held	Apr. 2012	CEO, Executive Managing Director, Japan	Bank for International Cooperation				
Number of Company shares held	Dec. 2013	Governor, Japan Bank for International Coo	operation (resigned June 2016)				
Number of Company shares held 4,220  Years served as Director 5 years  *At the close of this Ordinary General Meeting of Shareholders  Important position of other organization(s) concurrently assumed: President, Institute for International Monetary Affairs Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of Directors, etc. (FY2022) Board of Directors Meetings 17/17 (100%)  Audit Committee Meetings 17/17 (100%)  *Reasons for nominating Mr. Watanabe as a candic Outside Director and outline of expected roles to fulfill Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asp management gained through his experience in key posi the MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indep position. Additionally, as a member of the Audit Come has been engaged mainly in auditing the execution of by Executive Officers, etc. from an objective and position.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reason Company endorses his appointment to the position of the Susiness relationships with other organization(s) in positions are concurrently assumed.  - Reasons for nominating Mr. Watanabe has knowledge of domest overseas finance and economics and general asp management gained through his experience in key position affiliated financial institutions. Based on his instight, given useful advice from various viewpoints in the BD irectors meetings of duties by Executive Officers, etc. from an indep position. As explained above, he has extensive knowledge a experience that contributes to the sustainable growth forough	Oct. 2016	President, Institute for International Moneta	ary Affairs (to present)				
Years served as Director  5 years  *At the close of this Ordinary General Meeting of Shareholders  Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs  Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of Directors, etc. (FY2022)  Board of Directors Meetings  17/17 (100%)  Audit Committee Meetings  17/17 (100%)  Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asp management gained through his experience in key posit the MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indeposition. Additionally, as a member of the Audit Come has been engaged mainly in auditing the execution of by Executive Officers, etc. from an objective and position.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he tstrengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reasc Company endorses his appointment to the position of to Director.  Susiness relationships with other organization(s) in positions are concurrently assumed, etc.>  (1) The Company has a business relationship with Corporation, which includes activities related to b However, the value of transactions amounts to let the work of the specific or the sustain and position.	Jun. 2017	Director of the Company (to present)					
Years served as Director 5 years  *At the close of this Ordinary General Meeting of Shareholders  *Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs Outside Directors, etc. (FY2022)  Board of Directors Meetings  17/17 (100%)  Outside Directors and outline of expected roles to fulfill Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asp management gained through his experience in key posi the MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indeposition.  Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)  Board of Directors Meetings  17/17 (100%)  Audit Committee Meetings  17/17 (100%)  Outside Director and outline of expected roles to fulfill Mr. Hiroshi Watanabe has knowledge of domest overseas finance and economics and general asp management pained through his experience in key posi the MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indeposition.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reasc Company endorses his appointment to the position of Director.	Number of	Company shares held	< Reasons for nominating Mr. Watanabe as a candidate for				
years served as Director 5 years  *At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  *Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of the Board of Directors Meetings 19/19 (100%)  Audit Committee Meetings 17/17 (100%)  *A Universident Meetings A Sexplained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision functions of the Board of Directors. For these reases Company endorses his appointment to the position of the Director.  *Business relationships with other organization(s) in positions are concurrently assumed, etc.>  (1) The Company has a business relationship wit Corporation, which includes activities related to However, the value of transactions amounts to lead to the surface of the position of the Company has a business relationship wit Corporation, which includes activities related to However, the value of transactions amounts to lead to the MOF and in management gained through his experience in key position in gover affiliated financial institutions. Based on his insight, the MOF and in management gained through his experience in key position in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporation. Additionally, as a member of the Audit Corporation has supervised the ex of duties by Executive Officers, etc. from an indeposition.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision functions of the Board of Directors. For these reases are concurrently assumed, etc.>	4,220		Outside Director and outline of expected roles to fulfill>				
*At the close of this Ordinary General Meeting of Shareholders  *At the close of this Ordinary General Meeting of Shareholders  Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of the Board of Directors Meetings 19/19 (100%)  Audit Committee Meetings 17/17 (100%)  *At the close of this Ordinary General Meeting of Shareholders  management gained through his experience in key positive MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indeposition. Additionally, as a member of the Audit Com he has been engaged mainly in auditing the execution of by Executive Officers, etc. from an objective and position.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reason Company endorses his appointment to the position of Director.   *Business relationships with other organization(s) in positions are concurrently assumed, etc.>  (1) The Company has a business relationship with Corporation, which includes activities related to However, the value of transactions amounts to lead to the position of the Company has a business relationship with Corporation, which includes activities related to the However, the value of transactions amounts to be	Vaare sarva	d as Director	Mr. Hiroshi Watanabe has knowledge of domestic and				
*At the close of this Ordinary General Meeting of Shareholders  Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of the Board of Directors Meetings 19/19 (100%)  Audit Committee Meetings 17/17 (100%)  the MOF and in management positions in gover affiliated financial institutions. Based on his insight, given useful advice from various viewpoints in the B Directors meetings so as to enhance mid- to lor corporate value of the Group and has supervised the ex of duties by Executive Officers, etc. from an indep position. Additionally, as a member of the Audit Com he has been engaged mainly in auditing the execution of by Executive Officers, etc. from an objective and position.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reasc Company endorses his appointment to the position of Director.  *Business relationships with other organization(s) in positions are concurrently assumed, etc.>  (1) The Company has a business relationship wit Corporation, which includes activities related to However, the value of transactions amounts to lead to the surface of the Group and has supervised the ex of duties by Executive Officers, etc. from an indep position. Additionally, as a member of the Audit Com he has been engaged mainly in auditing the execution oby Executive Officers, etc. from an objective and position.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue he strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reasc Company expects that he will continue he strengthen the appropriate supervisory and decision-functions of the Boa		d as Director	management gained through his experience in key positions at				
Important position of other organization(s) concurrently assumed:  President, Institute for International Monetary Affairs Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of the Board of Directors Meetings 19/19 (100%)  Audit Committee Meetings 17/17 (100%)  Corporation corporate value of the Group and has supervised the exord of duties by Executive Officers, etc. from an indeposition. Additionally, as a member of the Audit Comhe has been engaged mainly in auditing the execution of by Executive Officers, etc. from an objective and position.  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth Group. The Company expects that he will continue held strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reason Company endorses his appointment to the position of Director.  Susiness relationships with other organization(s) in positions are concurrently assumed, etc.>  (1) The Company does not have business relationship with Corporation, which includes activities related to be However, the value of transactions amounts to lead to the sustainable growth Group. The Company has a business relationship with Corporation, which includes activities related to be However, the value of transactions amounts to lead to the sustainable execution of the Audit Comhe has been engaged mainly in auditing the execution of the Audit Comhe has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the has been engaged mainly in auditing the execution of the based of Directors.  As explained above, he has extensive knowledge a experi	*At the clo		the MOF and in management positions in government-affiliated financial institutions. Based on his insight, he has given useful advice from various viewpoints in the Board of				
President, Institute for International Monetary Affairs Outside Director, ORIX Corporation  Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022) Board of Directors Meetings 19/19 (100%) Audit Committee Meetings 17/17 (100%)  As explained above, he has extensive knowledge a experience that contributes to the sustainable growth strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reason Company endorses his appointment to the position of Director.		osition of other organization(s) concurrently	of duties by Executive Officers, etc. from an independen				
experience that contributes to the sustainable growth Group. The Company expects that he will continue helps strengthen the appropriate supervisory and decision-functions of the Board of Directors. For these reason Company endorses his appointment to the position of Director.  17/17 (100%)    Susiness relationships with other organization(s) in positions are concurrently assumed, etc.>   The Company has a business relationship with Corporation, which includes activities related to However, the value of transactions amounts to let		·	he has been engaged mainly in auditing the execution of duties by Executive Officers, etc. from an objective and neutral				
Board of Directors Meetings  19/19 (100%)  Audit Committee Meetings  17/17 (100%)  Susiness relationships with other organization(s) in positions are concurrently assumed, etc.>  (1) The Company does not have business relationship with Corporation, which includes activities related to However, the value of transactions amounts to led		_	As explained above, he has extensive knowledge and rich experience that contributes to the sustainable growth of the				
19/19 (100%) Audit Committee Meetings  17/17 (100%)  Susiness relationships with other organization(s) in positions are concurrently assumed, etc.>  (1) The Company does not have business relationship with Corporation, which includes activities related to However, the value of transactions amounts to let	Board of Di	rectors Meetings					
Audit Committee Meetings  17/17 (100%)    Susiness relationships with other organization(s) in positions are concurrently assumed, etc.>   The Company does not have business relationship with the company does not have business relationship with the company has a business relationship with t	19/19 (10	00%)	functions of the Board of Directors. For these reasons, the				
<ul> <li><a href="Susiness relationships with other organization(s)">Susiness relationships with other organization(s)</a> in positions are concurrently assumed, etc.&gt;</li> <li>(1) The Company does not have business relationship with Institute for International Monetary Affairs.</li> <li>(2) The Company has a business relationship with Corporation, which includes activities related to the However, the value of transactions amounts to be</li> </ul>	`	<i>'</i>	Company endorses his appointment to the position of Outside Director.				
positions are concurrently assumed, etc.>  (1) The Company does not have business relationship of Institute for International Monetary Affairs.  (2) The Company has a business relationship with Corporation, which includes activities related to However, the value of transactions amounts to lead to the company has a business related to the However, the value of transactions amounts to lead to the control of th	17/17 (10	00%)	Design and the state of the sta				
Institute for International Monetary Affairs.  (2) The Company has a business relationship wit Corporation, which includes activities related to However, the value of transactions amounts to le			•				
Corporation, which includes activities related to I However, the value of transactions amounts to le			(1) The Company does not have business relationship with the Institute for International Monetary Affairs.				
Company and Orix Corporation.			(2) The Company has a business relationship with Orix Corporation, which includes activities related to leasing. However, the value of transactions amounts to less than 1% of the respective consolidated net sales of the Company and Orix Corporation.				

Hiroshi Watanabe (born June 26, 1949)

[Candidate for Outside Director] [Independent Director]

[Reappointed]

	Hikaru S	Sugi (born May 1, 1950)	[Reappointed]					
	Personal Hi	Personal History, Title and Position at the Company						
	Apr. 1974	Apr. 1974 Joined Nippondenso Co., Ltd. (currently DENSO CORPORATION)						
	Jun. 2002	Executive Director, Member of the Board; General Manager, Air-Conditioning Product Div.						
	Jun. 2004	DO4 Executive Director; General Manager, Air-Conditioning Product Div.						
	Jun. 2005	Executive Director; General Manager, Ther	Executive Director; General Manager, Thermal Systems Business Div.					
	Jun. 2008	Senior Executive Director, Member of the I Center	Board; General Manager, Engineering Research & Development					
	Jun. 2011	Senior Executive Director, DENSO COR AMERICA, INC.	PORTION; President and CEO, DENSO INTERNATIONAL					
	Jun. 2013	Executive Vice President, DENSO CORP AMERICA, INC.	ORATION; President and CEO, DENSO INTERNATIONAL					
	Jun. 2014	Advisor, Senior Technical Executive, DEN	SO CORPORATION					
	Jun. 2016	Advisor (resigned June 2017)						
	Jun. 2018	Director of the Company (to present)						
	Number of	Company shares held	< Reasons for nominating Mr. Sugi as a candidate for Outside					
,	5,516  Years served as Director 4 years  *At the close of this Ordinary General Meeting of Shareholders  Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)  Board of Directors Meetings  19/19 (100%)  Nomination Committee Meetings		Director and outline of expected roles to fulfill>					
			Mr. Hikaru Sugi has extensive technical knowledge in development, design and manufacturing processes. He also has insight into corporate strategy from a global perspective and general aspects of management through his experience as a manager of a manufacturer that develops its business all over the world. Based on his insight, he has given useful advice from various viewpoints in the Board of Directors meetings so as to enhance mid- to long-term corporate value of the Group and has supervised the execution of duties by Executive Officers, etc. from an independent position. Additionally, as a member of the Nomination Committee and the Remuneration Committee, he has been involved in selecting candidates for Directors and Executive Officers and deciding on the remuneration of Directors and Executive Officers, etc. of the Company from an objective and neutral position.					
	Remuneration 9/9 (1009)	on Committee Meetings %)	As explained above, he has extensive knowledge and rich experience that contributes to the sustainable growth of the Group. The Company expects that he will continue helping to strengthen the appropriate supervisory and decision-making functions of the Board of Directors. For these reasons, the Company endorses his appointment to the position of Outside Director.					

[Candidate for Outside Director] [Independent Director]

Apr. 1977 Joined Mitsubishi Trust Bank (currently M	Joined Mitsubishi Trust Bank (currently Mitsubishi UFJ Trust and Banking Corporation)					
Jun. 2008 Managing Director, Mitsubishi UFJ Trust a	Managing Director, Mitsubishi UFJ Trust and Banking Corporation (MUTB)					
Jun. 2009 Senior Managing Director, MUTB	Senior Managing Director, MUTB					
	Senior Managing Director and Chief Executive, Trust Assets Division, MUTB; Managing Officer and Group Head, Integrated Trust Assets Business Group, Mitsubishi UFJ Financial Group, Inc. (MUFG)					
Jun. 2011 Senior Managing Director, MUTB; Director	or, MUFG					
Apr. 2012 President, MUTB; Director, MUFG						
Apr. 2013 President, MUTB; Deputy Chairman, MUF	FG					
Dec. 2013 President, CEO and Chairman, MUTB; De	puty Chairman, MUFG					
Jun. 2015 President, CEO and Chairman, MUTB; Dir	rector and Deputy Chairman, MUFG					
Apr. 2016 Chairman, MUTB; Director, MUFG						
Jun. 2016 Chairman, MUTB						
Jun. 2018 Part time engagement, Audit & Supervisor	y Board Member of the Company					
Jun. 2019 Director of the Company (to present)						
Apr. 2020 Senior Advisor, MUTB (to present)						
Number of Company shares held 2,722	< Reasons for nominating Mr. Wakabayashi as a candidate for Outside Director and outline of expected roles to fulfill>					
Years served as Director 3 years	Mr. Tatsuo Wakabayashi has insight into finance, accounting and other aspects of corporate management from his extensive experience as a manager after having served as President and					
*At the close of this Ordinary General Meeting of Shareholders	Chairman at financial institutions. Based on his insight, he has given useful advice from various viewpoints in the Board of Directors meetings so as to enhance mid- to long-term corporate					
Important position of other organization(s) concurrently assumed:  Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation  Outside Director, Mitsubishi Logistics Corporation	value of the Group and has supervised the execution of duties by Executive Officers, etc. from an independent position. Additionally, as Chairperson of the Remuneration Committee and a member of the Nomination Committee, he has been involved in deciding on the remuneration of Directors and Executive Officers, etc. and selecting candidates for Directors and Executive Officers of the Company from an objective and neutral position.					
Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)  Board of Directors Meetings  19/19 (100%)  Nomination Committee Meetings  14/14 (100%)	As explained above, he has extensive knowledge and rich experience that contributes to the sustainable growth of the Group. The Company expects that he will continue helping to strengthen the appropriate supervisory and decision-making functions of the Board of Directors. For these reasons, the Company endorses his appointment to the position of Outside Director.					
Remuneration Committee Meetings	<a href="#"> <business are="" assumed,="" concurrently="" etc.="" in="" organization(s)="" other="" positions="" relationships="" which="" with=""></business></a>					
9/9 (100%)	<ol> <li>The Company has a business relationship with Mitsubishi UFJ Trust and Banking Corporation (MUTB), related to such activities as custody services, etc. However, the value of transactions amounts to less than 1% of the respective consolidated net sales of the Company and MUTB. Moreover, the Company has no borrower-lender relationship with MUTB.</li> <li>The Company has a business relationship with Mitsubishi</li> </ol>					
	Logistics Corporation including consignment of					

Tatsuo Wakabayashi (born September 29, 1952)

Personal History, Title and Position at the Company

[Candidate for Outside Director] [Independent Director]

[Reappointed]

Corporation.

transportation, etc. However, the value of the transactions amounts to less than 1% of the respective consolidated net sales of the Company and Mitsubishi Logistics

# [Candidate for Outside Director] [Independent Director] Koji Igarashi (born November 20, 1954) [Reappointed]

#### Personal History, Title and Positions at the Company

Apr. 1980 Joined Ajinomoto Co., Inc.

Apr. 2002 Senior Vice President, Ajinomoto U.S.A., Inc.

Jun. 2007 Executive Officer; Vice President, Amino Acids Company, Ajinomoto Co., Inc.

Jun. 2009 Executive Officer; General Manager, Corporate Planning Div.

Jun. 2011 Member of the Board, Corporate Vice President

Jun. 2013 Member of the Board, Corporate Senior Vice President

Jun. 2017 Senior Advisor (resigned June 2020)

Jun. 2020 Director of the Company (to present)

#### Number of Company shares held

2,362

#### Years served as Director

2 years

\*At the close of this Ordinary General Meeting of Shareholders

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# Number/Rate of Attendance for Meetings of the Board of Directors, etc. (FY2022)

Board of Directors Meetings

19/19 (100%)

Audit Committee Meetings

17/17 (100%)

Reasons for nominating Mr. Igarashi as a candidate for Outside Director and outline of expected roles to fulfill>

Mr. Koji Igarashi has extensive technical knowledge in technological development and manufacturing as well as insight into overall management, such as global business development, business reform and creation, and promotion of digitalization through his experience as a manager of a food manufacturer that develops its business all over the world. Based on his insight, he has given useful advice from various viewpoints in the Board of Directors meetings so as to enhance mid- to long-term corporate value of the Group and has supervised the execution of duties by Executive Officers, etc. from an independent position. Additionally, as a member of the Audit Committee, he has been engaged mainly in auditing the execution of duties by Executive Officers, etc. from an objective and neutral position.

As explained above, he has extensive knowledge and rich experience that contributes to the sustainable growth of the Group. The Company expects that he will continue helping to strengthen the appropriate supervisory and decision-making functions of the Board of Directors. For these reasons, the Company endorses his appointment to the position of Outside Director.

<Business relationships with other organization(s) in which positions are concurrently assumed, etc.>

The Company has a business relationship with Ajinomoto Co., Inc., in which Mr. Koji Igarashi had been a member who executed business in the past, such as consigned treatment of industrial waste. However, the value of the transactions amounts to less than 1% of the respective consolidated net sales of the Company and Ajinomoto Co., Inc.

	[Candidate for Outside Director] [Independent Director]						
	Kazuhik	o Takeda (born November 10, 1959)	[Newly appointed]				
	Personal Hi	istory					
	Apr. 1983 Joined Sony Corporation (currently Sony Group Corporation)						
	Oct. 2001	Oct. 2001 Vice President in charge of Accounting, Sony Ericsson Mobile Communications Inc.					
	Apr. 2006	Executive Officer; CFO, Sony NEC Optiarc Inc.					
	Aug. 2008	Senior Vice President in charge of Corpora	te Management and Accounting, Sony Europe B.V.				
	Oct. 2013	Vice President; Senior General Manager of	Corporate Planning & Control Division, Sony Corporation				
	Jun. 2015	Senior Vice President					
		Corporate Executive in charge of Corporate	e Planning & Control and Accounting				
	Jan. 2018	Senior Vice President					
		Corporate Executive in charge of Corporate	Planning & Control and Accounting; CIO				
	Jul. 2018	Senior Vice President	Samuel Land Company Control of Land Company Land Company Compa				
	I1 2021	Deputy President and Chief Financial Office	•				
	Jul. 2021	Executive Alumnus, Sony Group Corpora					
	1,000	Company shares held	<reasons a="" as="" candidate="" for="" for<br="" mr.="" nominating="" takeda="">Outside Director and outline of expected roles to fulfill&gt;</reasons>				
	1,000		-				
9			Mr. Kazuhiko Takeda has extensive knowledge in the fields of corporate management, business operations and administration, accounting and finance, and information technology through his management experience as a senior executive of a conglomerate that develops a wide range of businesses all over the world and as the manager of its major subsidiaries. He also has insight into corporate strategy and overall management from a global perspective based on his many years of experience working in Europe and the United States.				
			As explained above, the Company expects that he will help to strengthen the appropriate supervisory and decision-making functions of the Board of Directors. For these reasons, the Company endorses his appointment to the position of Outside Director.				
			<a href="mailto:substance"><business are="" assumed,="" concurrently="" etc.="" in="" organization(s)="" other="" positions="" relationships="" which="" with=""></business></a>				
			The Company does not have business relationship with Sony Group Corporation, in which Mr. Kazuhiko Takeda had been a member who executed business in the past. The Company has a business relationship including sales of products with Sony Semiconductor Solutions Corporation which is a specified subsidiary of Sony Group Corporation. However, the value of the transactions amounts to less than 1% of the respective consolidated net sales of the Company and Sony Group Corporation.				

		[Candida	te for Outside Director] [Independent Director]			
	Rikako E	Beppu (born March 8, 1968)	[Newly appointed]			
	Personal Hi	story				
	Aug. 1992	Joined Slaughter and May				
	Sep. 1994	Joined Simmons & Simmons				
	Oct. 1994	Registered as a member of The Law Society	y, England and Wales			
	May 1997	Seconded to Nagashima & Ohno (currently	Nagashima Ohno & Tsunematsu )			
	May 1998	Seconded to Export-Import Bank of Japan (	(currently Japan Bank for International Cooperation)			
	Sep. 2001	Partner, Simmons & Simmons				
	Oct. 2001	Registered as a member of Daini Tokyo Ba	r Association (registered foreign lawyer)			
	Sep. 2008	Partner, Lovells (currently Hogan Lovells )				
	Oct. 2017	Partner, Squire Patton Boggs Tokyo (Foreign Law Joint Business) (to present)				
		Company shares held	< Reasons for nominating Ms. Beppu as a candidate for Outside			
	0		Director and outline of expected roles to fulfill>			
10	Important passumed:	osition of other organization(s) concurrently	Ms. Rikako Beppu has in-depth insights based on her advanced legal knowledge through her many years of experience as an attorney at law in Japan and abroad, as well as specialized			
		iire Patton Boggs Tokyo (Foreign Law Joint	knowledge in corporate legal affairs, particularly in the areas of global business development and business restructuring.			
	Business)		As explained above, the Company expects that she will help to strengthen the appropriate supervisory and decision-making functions of the Board of Directors. For these reasons, the Company endorses her appointment to the position of Outside Director. Although she has no direct experience of being involved in corporate management, she has abundant practical experience in corporate legal affairs and sufficient insight into corporate management, and we believe that she will be able to appropriately perform her duties as an Outside Director.			
			<a href="#"><business are="" assumed,="" concurrently="" etc.="" in="" organization(s)="" other="" positions="" relationships="" which="" with=""></business></a> The Company does not have business relationship with Squire Patton Boggs Tokyo (Foreign Law Joint Business).			

- Note 1: There are no special interests between any of the candidates and the Company.
- Note 2: The number of shares of the Company held by each candidate is as of March 31, 2022 and is presented herein with the following number of shares included.
  - (1) The holdings of the candidate himself or herself through the Mitsubishi Materials Executive Stock Ownership Plan
  - (2) The number of shares scheduled to be distributed at the time of his or her retirement as Executive Officer based on the stock-based compensation plan that employs the mechanism of trust (the number is also presented in brackets as being included in the total).
- Note 3: Ms. Mariko Tokuno, Mr. Hiroshi Watanabe, Mr. Hikaru Sugi, Mr. Tatsuo Wakabayashi, Mr. Koji Igarashi, Mr. Kazuhiko Takeda and Ms. Rikako Beppu are candidates for appointment as Outside Directors.
- Note 4: Ms.Rikako Beppu's name in the family register is Rikako Okiura.
- Note 5: In addition to the number of times Board of Directors were held, as stated in each candidate's "Number/Rate of Attendance for Meetings of the Board Directors, etc." there were one notice made to Directors pursuant to Article 372, Paragraph 1 and 3, of the Companies Act.
- Note 6: Regarding Nomination Committee meetings, Audit Committee meetings, and Remuneration Committee meetings, each member's number of times of attendance/rate of attendance refer to respective meetings held during FY2022.
  - Mr. Nobuhiro Takayanagi took office as Director on June 24, 2021 (the date of the 96th Ordinary General Meeting of Shareholders). Accordingly, the number of times of holding the Board of Directors meetings that he was expected to attend is different from other Directors.
- Note 7: A provision of the Articles of Incorporation allows the Company to execute with Directors (excluding those who are Executive Director, etc.) agreements limiting liability for damages in accordance with Article 427, Paragraph 1 of the Companies Act. In accordance with the provision, the Company has executed a limited liability agreement with Mr. Akira Takeuchi, Ms. Mariko Tokuno, Mr. Hiroshi Watanabe, Mr. Hikaru Sugi, Mr. Tatsuo Wakabayashi and Mr. Koji Igarashi. In addition, if newly appointed candidates for Director Mr. Kazuhiko Takeda and Ms. Rikako Beppu assume the position of Director, the Company will execute a limited liability agreement with them. The outline of the agreement is as follows. If this agenda is approved and resolved and Mr. Akira Takeuchi, Ms. Mariko Tokuno, Mr. Hiroshi Watanabe, Mr. Hikaru Sugi, Mr. Tatsuo Wakabayashi and Mr. Koji Igarashi assume the position of Director, such limited liability agreements will remain in effect.
  - With respect to liability as described in Article 423, Paragraph 1, of the Companies Act, if a Director (excluding those
    who are Executive Director, etc.) performs their duty in good faith and without gross negligence, the Director shall be
    liable to the Company for damages only to the extent of minimum liability as set out in Article 425, Paragraph 1, of the
    Companies Act. The Company shall indemnify the Director for damages in excess of the amount of the liability.
- Note 8: The Company has concluded directors and officers liability insurance with an insurance company provided under Article 430-3, Paragraph 1 of the Companies Act, and with the said insurance, the Company will pay for damages, litigation costs and others that may arise from the insured including Directors of the Company assuming the responsibility for execution of their duties or facing claims that seek the said responsibility (however, excluding matters that fall under the category of uncovered events provided in the insurance). If the candidates assume the position of Director, they will be the insured of the said insurance.
  - Additionally, the insurance will be renewed upon the expiration of the policy duration.
- Note 9: The Company has notified the Tokyo Stock Exchange, Inc. that Ms. Mariko Tokuno, Mr. Hiroshi Watanabe, Mr. Hikaru Sugi, Mr. Tatsuo Wakabayashi, and Mr. Koji Igarashi are Independent Directors (Outside Directors who are unlikely to have conflicts of interest with general shareholders) in accordance with the regulations. In addition, the Company will

notify the Tokyo Stock Exchange, Inc. that Mr. Kazuhiko Takeda and Ms. Rikako Beppu are Independent Directors.

#### [Policy for Nomination of Candidates for Director]

Our basic approach to the structure of the Board of Directors, which fulfills the roles of determining the direction of management and exercising supervision over the progress of business execution, is to ensure that it comprises a diverse range of human resources with different expert knowledge, experience, and other qualities. In particular, the Nomination Committee will consider candidates for Outside Directors to ensure that they comprise individuals who possess experience and knowledge in corporate management (business similar to or different from the Group's business, etc.) and organizational management, and individuals who possess broad and advanced expert knowledge and extensive experience in relation to finance and accounting affairs, legal affairs, production engineering, research and development, sales and marketing, or international relations, etc. In light of the basic policy on the structure mentioned above, the Nomination Committee will nominate and select individuals who satisfy the following requirements as candidates for Directors, regardless of individual attributes concerning gender, nationality and race, etc.:

- An individual of exceptional insight and character;
- An individual with a strong sense of ethics and law-abiding spirit; and
- An individual who can properly fulfill his or her duties concerning the exercise of supervision over the management of the Company and the determination of the direction of management.

Further, with respect to candidates for Independent Outside Director, the Nomination Committee will nominate and select individuals who satisfy the following requirement in addition to the above requirements:

- An individual who has no material interest in the Group and who can remain independent.

The specific selection of personnel shall be decided after deliberation by the Nomination Committee.

#### [Standards for Independence of Independent Outside Directors]

The Company considers that an Outside Director is not independent if he or she falls under any of the conditions listed below in addition to meeting the standards for independence established by Tokyo Stock Exchange, Inc.:

- 1. An individual who falls under or has fallen under any of items (1) or (2) below, either presently or in the past:
  - (1) An executive or non-executive Director of the Company; or
  - (2) An executive or non-executive Director of the Company's subsidiary.
- 2. An individual who falls under any of items (1) through (5) below:
  - (1) An executive of a client or supplier company of the Company, whose value of transactions amounted to 2% or more of the consolidated net sales of the Company or the client or supplier company as of the end of the previous fiscal year;

- (2) A person who received, as a professional or consultant, etc., consideration of not less than 10 million yen from the Company in the previous fiscal year, excluding his/her consideration as a Director;
- (3) An executive of an organization that received a donation of not less than 10 million yen from the Company in the previous fiscal year;
- (4) A shareholder who directly or indirectly holds at least 10% of the total number of voting rights of the Company or an executive of such shareholder; or
- (5) The Company's Accounting Auditor or its employee, etc.
- 3. An individual who has fallen under any of items (1) to (5) of 2 above at any time in the past three (3) years:
- 4. A close relative of any of the persons listed in item (1) or (2) of 1 above, items (1) to (5) of 2 above, or 3 above (excluding unimportant persons); or
- A person who has served as the Company's Outside Director for period of more than eight (8) years.

# [Reference]

The main expertise and experience owned by the candidates for Directors are shown in the Skill Matrix in Table 1. In addition, Table 2 shows from what perspectives the candidates for Directors contribute and provide knowledge on the corporate policies in the Company's Medium-term Management Strategy and the reforms the Company is undertaking to carry out those based on their respective expertise and experience as indicated in the Skill Matrix (For the candidates for new Directors, the expected roles are listed).

[Table 1] Expertise and experience of candidates for Directors (Skill Matrix)

Name		Expertise and experience					;		
		Business experience outside the Company	corporate management & organizational management	International experience	Sales & marketing	Production engineering	Research & development	Legal affairs	Finance & accounting
Akira Takeuchi			•	0				•	0
Naoki Ono			•	0	0	0		0	0
Nobuhiro Takayana	gi		•	0	0			0	0
Mariko Tokuno	(Outside)	Consumer goods	•	0	0			0	0
Hiroshi Watanabe	(Outside)	Tax system and international finance	•	•				•	0
Hikaru Sugi	(Outside)	Automotive products	•	0		0	•		
Tatsuo Wakabayashi	(Outside)	Finance	•	0				0	0
Koji Igarashi	(Outside)	Food and food materials	•	0		•	0		0
Kazuhiko Takeda	(Outside)	Conglomerate	•	0	0			0	•
Rikako Beppu	(Outside)	Legal profession		0				•	

o indicates expertise and experience owned (• indicates primary)

Note: The above Skill Matrix does not cover all the expertise and experience owned by the candidates for Director.

[Table 2] Contribution and perspectives of candidates for Directors on Key themes

	Group-wide Policy				Reform Initiative			
Name	Optimization of business portfolio business portfolio business portfolio business		Reform of business structure/ administration	Reform of human resources system/ management	Enhancement of governance			
l Akira Takeuchi	Perspective based on the Group's history				Perspective from experience as an officer in charge of human resources	Perspective based on experience in overseeing the strengthening of the Group's governance		
Naoki Ono	Perspective from the po Executive Officer, overs management of the Gro	seeing the		Perspective from the position of leading Management Reform in the Company				
Nobuhiro Takayanagi		Perspective from exte experience in business				Perspective from experience as President of the Group company		
	Perspective of management and knowledge e) from different industry			Perspective from holding company management experience	Perspective in utilizing human resources with management experience			
Hiroshi Watanabe (Outside)	Perspective based on global economic trends				Perspective from experience in personnel management in government offices	Perspective from ethics in national public service and business management in developing countries		
Hikaru Sugi (Outside)		Perspective from in- of the entire value cl development to man on technology trends	nain from ufacturing based	Perspective from in-depth knowledge of business performance management	Perspective on human resource management in manufacturing and engineers			
Tatsuo Wakabayashi (Outside)	Perspective on portfolio management from an investor's point of view		Perspective from the experience of creating new businesses in the context of business restructuring		Perspective on human resource management of financial institutions	Perspective from experience and knowledge of governance of financial institutions		
Koji Igarashi (Outside)	Perspective from experience in business restructuring	Perspective from ext expertise in technolo and production based trends	gy development		Perspective from human resource management in the manufacturing industry			

	Group-wide Policy			Reform Initiative				
business portfolio business		efforts to increase	Creation of new products and businesses	business structure/	resources system/	Enhancement of governance		
Kazuhiko Takeda (Outside)	Perspective from experience as a			Perspective from experience in Business Structure Reform and management visualization initiative		Perspective from experience of senior executive as CFO of an overseas Group company		
Rikako Beppu (Outside)	Perspective from experience of handling many M&A transactions			*	Perspective from experience in diversity activities and initiatives			

Note 1: The items are narrowed down to those with high contribution (3-4 items) by the candidates for Directors.

Note 2: Mr. Kazuhiko Takeda and Ms. Rikako Beppu are candidates for new Directors and their expected roles are described.

[Reference] Planned members of each Committee after the agenda is approved Upon approval of the agenda, the members of each Committee will be as follows.

Candidate No.	Name		Nomination Committee	Audit Committee	Remuneration Committee	Sustainability Committee
1	Akira Takeuchi			0	0	0
2	Naoki Ono		0			
3	Nobuhiro Takayanagi					
4	Mariko Tokuno	(Outside)	•		0	0
5	Hiroshi Watanabe	(Outside)	0	0		0
6	Hikaru Sugi	(Outside)	0		•	0
7	Tatsuo Wakabayashi	(Outside)	0	•		0
8	Koji Igarashi	(Outside)		0	0	•
9	Kazuhiko Takeda	(Outside)		0		0
10	Rikako Beppu	(Outside)			0	0

o: Members to be appointed (•: Member to be appointed as Chairperson)

<sup>\*</sup>The Sustainability Committee will be established on June 28, 2022, as an advisory body to the Board of Directors, and for the Board of Directors to exert more leadership and provide direction from the Board of Directors as the base regarding sustainability initiatives. (Details are provided in the "Topics" section at the end of the separate report.)