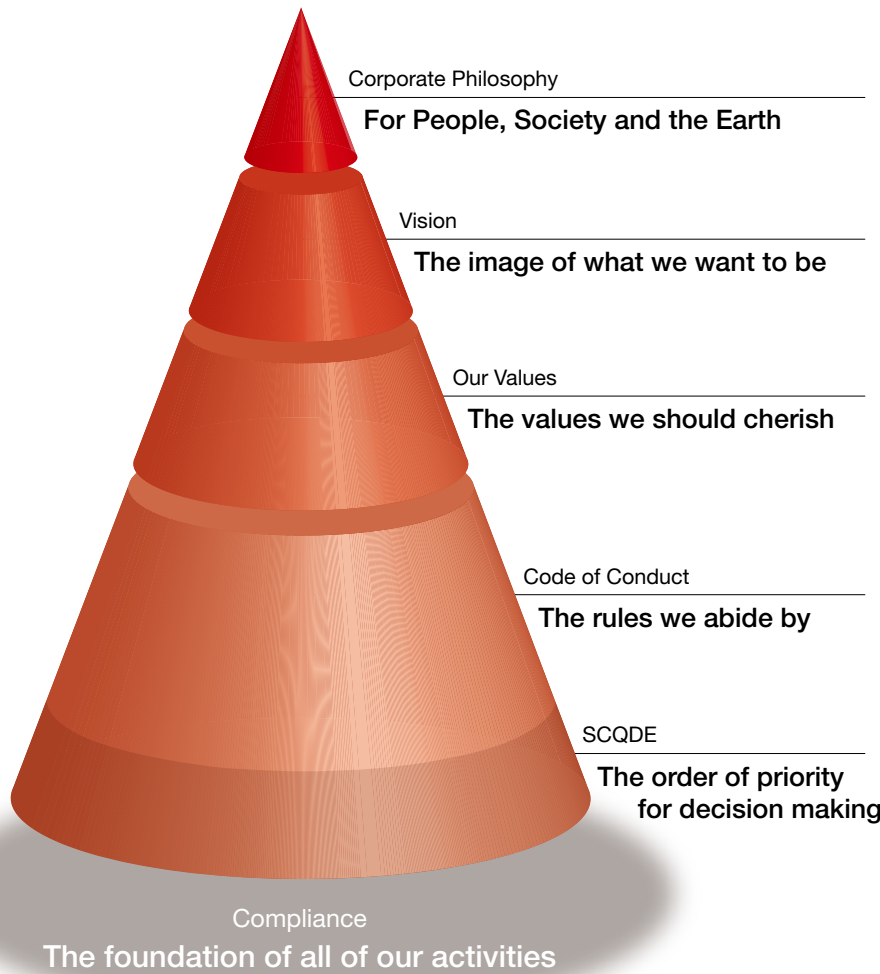


# The Mitsubishi Materials Group Philosophy is “For People, Society and the Earth.”

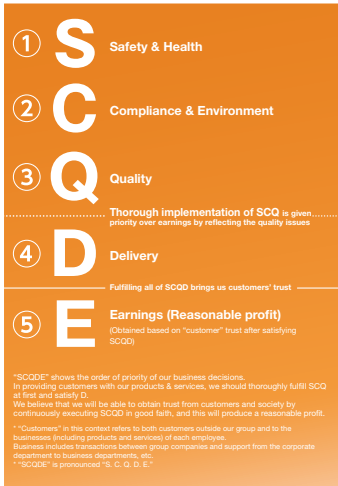
We pursue business operations by applying our corporate resources and contributing to the sustainable development of society to realize our Corporate Philosophy.



## Mitsubishi Materials Group Philosophy System

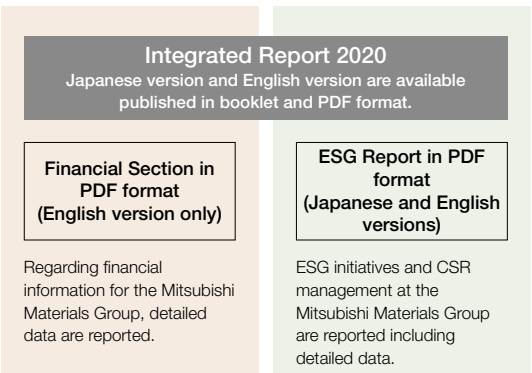
The Mitsubishi Materials Group Philosophy is “For People, Society and the Earth.” To manifest this corporate philosophy, we will forge ahead with our work, leveraging all available business resources to contribute to sustainable development of our communities. Our corporate philosophy system places this philosophy at the top, and underpins it with **our vision, values, and code of conduct**. **SCQDE** determines the order of priority applied when making decisions about our work processes, and **compliance** is at the very foundation of all our activities.

Each of us conscientiously performs our daily work in each of our roles with this content as our keystone. Through these efforts, we are firmly committed to building a better tomorrow for Mitsubishi Materials Group, and making a difference for People, Society and the Earth.



The “SCQDE” was established in fiscal 2019 as a measure towards enhancing Group governance. SCQDE stands for “Safety & Health (S), Compliance & Environment (C), Quality (Q), Delivery (D) and Earnings (E).” Although each element is important in its own right, SCQDE outlines an order of priority for making decisions when executing business tasks, and is positioned as a supplemental policy to the Code of Conduct.

## Mitsubishi Materials orporation website <https://www.mmc.co.jp/>



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### Editorial Policy

We are issuing this report to help our diverse stakeholders, including customers, shareholders, and investors understand our financial and non-financial business direction. Taking advantage of the Group’s strengths to meet various social requirements, we will create new values to convey our efforts for sustainable growth. This report is intended as a tool for communicating such in an easy-to-understand format. In editing this report, we have referred to the “International Integrated Reporting Framework” as recommended by the International Integrated Reporting Council (IIRC), the “GRI Standards” by Global Reporting Initiatives, and the Guidance for Collaborative Value Creation of the Ministry of the Economy, Trade and Industry. The description of performance is based on information current as of May 27, 2020.



#### ■ Boundary

Including group companies, with Mitsubishi Materials Corporation playing a central role. Please refer to ESG Report for coverage area of non-financial performance data.

#### ■ Period

Fiscal 2020 (1st April, 2019 - 31st March, 2020)  
\* This report may also include information from April 2020 onwards, in an effort to provide the most up-to-date information.

#### ■ Date of Publication

July 2020

#### ■ Caution Regarding Forecasts and Forward-Looking Statements

The final decision, including any investment decisions, rests with individuals. The Company assumes no responsibility or liability whatsoever for any losses or damages resulting from investments or other actions based on information in this report.

### Adoption of the stocks that make up stock indexes for ESG investment (As of July 2020)

#### 2020 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

#### 2020 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

We are included in the stocks comprising the MSCI Japan ESG Select Leaders Index and MSCI Japan Empowering Women Index (WIN), which are both administered by MSCI. Made up of companies demonstrating outstanding initiatives with respect to ESG and gender diversity, respectively, we have been selected as part of the operation index for ESG investment operated by the Government Pension Investment Fund, Japan (GPIF).  
\* MSCI: Morgan Stanley Capital International Inc.

THE INCLUSION OF Mitsubishi Materials Corporation IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF Mitsubishi Materials Corporation BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.



Based in Luxembourg and Milan, ECPI provides investment and sustainability advisory services. ECPI maintains indexes for individual industries, regions, and themes that are composed of global companies whose ESG activities satisfy certain standards. Mitsubishi Materials Group has been selected for the index.